



Discrimination is Against the Law

Phoenix Physical Therapy (PHX) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). PHX does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The Compliance Officer has been designated as the Section 1557 Coordinator in efforts to comply with all non-discrimination rules and regulations.

PHX provides people with disabilities reasonable modifications free approximate auxiliary aids and services to people with disabilities to communicate effectively with us. PHX provides free language services to people whose primary language is not English, such as access to qualified interpreters and information written in other languages. If you need these services, notify your provider

If you believe that PHX has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex (including pregnancy, sexual orientation, and gender identity), you can file a grievance with:

Phoenix Rehabilitation and Health Services, Inc.
Attn: Compliance
PO Box 392573
Pittsburgh, PA 15251-9573

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <https://www.hhs.gov/ocr/complaints/index.html>.

This notice is available at PHX's website: <https://phoenixphysicaltherapy.com>