

## **NOTICE—Statement of Nondiscrimination**

PHOENIX Rehabilitation and Health Services, Inc. does not discriminate on the basis of race, color, national origin, disability, age, and sex, including discrimination based on pregnancy, gender identity and sex stereotyping in admission or access to treatment or employment in its programs and activities.

The Chief Compliance Officer has been designated to coordinate efforts to comply with the regulation of the U.S. Department of Health and Human Services, 45 CFR Part 84, implementing Section 504 of the Rehabilitation Act of 1973 as amended, 29 U.S.C. 794 ("Section 504"), the regulation of the U.S. Department of Justice, 28 CFR Part 3, implementing subtitle A of Title II of the Americans with Disabilities Act of 1990, 42 U.S.C. 12131 ("ADA"), and Section 1557 of the Affordable Care Act (ACA).

Complaints alleging discrimination must be filed within 180 days of the occurrence of the act or omission and be submitted in writing to:

PHOENIX Rehabilitation and Health Services, Inc.
Compliance Department
2000 Westinghouse Drive, Suite 200, Cranberry Twp, PA 16066

An individual who files a complaint may pursue other remedies. This includes filing with:

Centralized Case Management Operations
U.S. Department of Health and Human Services
200 Independence Avenue, S.W.
Room 509F HHH Bldg.
Washington, D.C. 20201

There will be no retaliation for filing a complaint. This policy will be posted in the facility for all to see.

**POST**